

# DESIGNER

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We're hiring! This is what we're looking for... could it be YOU?

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## you:

You're passionate about creating brand identities that pack a punch, and designing imaginative marketing material. You love web design and can design great front-end concepts based on well thought through wireframes. Your work is bold, full of imagination and flair. You are interested in design trends and look to be inspired outwith work. You use your initiative when researching a project and you strive to bring the best to each project.

You can write, take, challenge and work with a design brief from a client and are happy corresponding with clients on all aspects of the project. You're confident talking through solutions that best suit the brief while keeping the client on side, and without compromising budget or creativity.

You're friendly, approachable and a team player, enjoying throwing around ideas with the team and collaborating to make the project be the best it can be. You're able to give feedback on other people's work constructively and take on board constructive feedback too.

You're a sociable sort and happy to live our values (sparky, curious, engaging) in all aspects of your work. You're punctual and take regular breaks, without taking the mick. You appreciate an effective process that enables projects to flow efficiently and are happy to share knowledge and experience for the betterment of the business. If you're interested in developing your skillset further and are proactive in your approach to self-development, you can expect us to invest in helping make that happen.

## and you:

- know your way around Adobe Creative suite
  - have a varied folio showcasing branding, design and digital projects
  - experience in a digital/development role, using PHP, HTML, CSS & JavaScript/jQuery
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## US:

We're a wee team with big ideas and oodles of experience across the industry. Our mission is to create wealth by helping our clients look the business, through brilliant, creative output made in a happy, buoyant environment by an energised and motivated team.

It's an exciting time for the business as we're providing new services for our existing clients, as well as taking on new clients. We're looking for the right bod to join our wee team and bring their spark into our buzzy, friendly studio in Morningside.

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## why work with us:

- we're a buzzy agency in a great part of town
- we love work-life balance
- you'll work on a wide variety of clients
- you get 28 days holidays a year
- ...and your birthday off (happy birthday)
- we have team inspiration half-days a month
- you can tap into training
- we do proper coffee – instant is banned
- we like the Cycle to work scheme
- ...and the Childcare voucher scheme!

## the important bits:

- permanent full-time position
- salary: to £25k
- studio-based, Morningside

Please send a covering letter, a bit about you and folio samples to:

Julie Diver, [julie@39steps.co.uk](mailto:julie@39steps.co.uk)  
by Noon, Tuesday, 10 May 2016.